


**Madison County  
Comptroller**

# Memo

**To:** Madison County Board of Supervisors  
**From:** Na'Son S. White   
**cc:** None  
**Date:** September 26, 2022  
**Re:** Flexible Spending Plan – FY 23

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Our Flexible Spending Plan, approved by the board on July 6, 2020, requires full funding for each employee at the time of their enrollment. The human resources department determined \$44,895.00 is required at the onset of FY 23 for current employees. To meet this requirement, our Flex Spending bank account needs \$44,895.00 which allocates \$7,400.00 and \$37,495.00 for dependent care and medical reimbursements, respectively. We seek board approval for a loan from the Payroll bank account to the Flex Spending bank account of \$44,895 for current employees and the amounts new hires select as their flexible spending plan throughout FY 23. The loan will be repaid via employee payroll withholdings throughout the year.